

## Minutes of Zoom Board Meeting of the Caribou Lake Property Owners Association

Wednesday August 27, 2025, 5:00 pm

Attending: Tom Rider, Tom Flink, Fred Morris, Larry Mullen, Karl Karst, Mike Nicklow, Charlie Austin, Lisa Miller-Johnson, Sharon Hexum-Platzer

Absent: Julie Bittinger, Jeanne Anderson

Meeting called to order by Tom Rider at 5:03 pm.

Finances. Tom and Charlie gave a brief update on our finances. All is well though our bank balance is low, but we have a \$7,000 receivable from Cook County that is expected soon for SSD funds. Charlie has submitted a request to Braidy Powers for those funds based on expenses incurred in connection with harvesting rusty crayfish.

Highway 61 Cleanup. Fred has decided to retire from managing this program. Tom Rider has agreed to take on the administration of it and organizing, leading the groups on the day of the clean-up. Request was made for someone to take over purchasing, cooking the burgers at the pot luck following the clean-up. Lisa volunteered.

Rusty Crayfish. Tom gave an update. Harvesting this year is expected to be double what was harvested last year – about 3,000# or 125,000 crayfish. Tom has been running the volunteer boat and has five trap lines set. Larry is managing three trap lines. The Crawdaddies harvested six weeks for us. And Cathedral of the Pines harvested three trap lines over eight weeks. We are negotiating to purchase the Jon boat that we are using this summer.

AIS Prevention. Tom raised the topic of prevention, noting that it's a lot more cost-effective to prevent AIS than it is to deal with it once it's present. He is researching methods to consider. More on that to follow.

Name Change. Tom said he wants to bring this to a vote at the annual meeting. The board agreed to put forward two proposed names: Friends of Caribou Lake, and Stewards of Caribou Lake.

Insurance. The board previously agreed we needed to look into insurance, now that we are operating a boat with volunteers. Tom contacted one insurance agent and she provided a price for D&O insurance. The premium was \$2400. We agreed that this was too expensive, and the wrong type of insurance. Tom to investigate further. Also agreed to draft waivers for the volunteers to sign.

No-Wake Buoys. Issue raised previously by Fred. Research conducted relating to wake surfing concluded that outboard motors at high speeds can churn up phosphorus and

other nutrients in waters under 20'. Most of Caribou is less than 20' deep. It was agreed to talk to the DNR about installing no-wake buoys in parts of the lake that are shallow, eg in front of the COP, Bigsby Bay, the bay including the public boat landing. Tom will follow up with DNR.

Variance Strategies. We ran out of time to discuss this. There are no variances pending so we agreed to discuss at a later date.

Meeting adjourned at 6:10 pm.